

Guidance in Europe

ELGPN – European Lifelong Guidance Policy Network

www.elgpn.eu

The European Lifelong Guidance Policy Network aims to assist the European Union Member States and the Commission in moving European cooperation on lifelong guidance forward in both the education and the employment sectors. The purpose is to promote cooperation at Member State level on lifelong guidance and to propose appropriate structures and support mechanisms in implementing the priorities identified in the Resolutions on Lifelong Guidance (2004, 2008). The ELGPN was established by the Member States and the Commission is supporting the activities of the network in 2007-2013 under the Lifelong Learning Programme and the Erasmus+ Programme since 2015.

The ELGPN databas (www.elgpn.eu/elpgndb) includes lifelong guidance related policy initiatives and practices from the ELGPN member countries.

CEDEFOP – European Centre for the Development of Vocational Training

www.cedefop.europa.eu

Cedefop, the European Centre for the Development of Vocational Training, established in 1975, is a European agency that helps promote and develop vocational education and training in the European Union. It is the EU's reference centre for vocational education and training. Cedefop was one of the first specialised and decentralised agencies set up to provide scientific and technical know-how in specific fields and promote exchanges of ideas between different European partners. Cedefop works to promote a European area of lifelong learning throughout an enlarged EU. It does this by providing information on and analyses of vocational education and training systems, policies, research and practice.

ReferNet

www.cedefop.europa.eu/EN/about-cedefop/networks/refernet/index.aspx

ReferNet is a network created by Cedefop in 2002 to provide information on national vocational education and training (VET) systems and policies in Member States, Iceland and Norway. This information is displayed in Cedefop databases and is used for comparative studies. At country level it gives valuable insights into national VET systems. The network builds upon national consortia in each partner country. Every consortium is led by a coordinating institution and consists of key organisations involved in VET activities, including social partners.

Useful links and documents related to guidance and counselling:

ELGPN database of LLG related initiatives and practices:

www.elgpn.eu/elpgndb

Project database of the Euroguidance network:

<http://euroguidance.eu/services/lifelong-guidance-policy-and-practise-databases>

Overview of European guidance systems on the Euroguidance website:

<http://euroguidance.eu/guidance-systems>

Eurypedia, European education systems:

www.webgate.ec.europa.eu/fpfs/mwikis/eurydice/index.php/Main_Page

CEDEFOP project database:

www.cedefop.europa.eu/EN/about-cedefop/projects.aspx

CEDEFOP publications:

www.cedefop.europa.eu/EN/publications.aspx

Leonardo da Vinci programme projects and results:

www.adam-europe.eu

ERASMUS+, the EU programme for education, training, youth and sport:

http://ec.europa.eu/programmes/erasmus-plus/index_en.htm

Crossborder Cooperation of the Euroguidance Centres, conference materials:

www.npk.hu/public/tanacsadoknak/konferenciai

Methods' Database for Vocational Orientation (Naviguide):

www.naviguide.net

European Dictionary of Skills and Competencies:

www.disco-tools.org

ELGPN Resource Kit to review existing lifelong guidance provision:

www.elgpn.eu/publications/elgpn-tools-no1-resource-kit

ELGPN Glossary on lifelong policy development and related guidance

terminology: www.elgpn.eu/glossary

Guidance portals in Europe (databases, questionnaires, descriptions and films of professions):

Name of the portal	Language	Link
O*Net Online	English	www.onetonline.org
Career One Stop	English	www.careeronestop.org
National Careers Service	English	https://nationalcareersservice.direct.gov.uk
Career Guidance	English	www.careers-portal.co.uk
Careers Portal	English	www.careersportal.ie
Abi Powertest	German	www.powertest.abi.de
Berufenet	German	http://berufenet.arbeitsagentur.de/berufe
Kursnet	German	http://kursnet-finden.arbeitsagentur.de/kurs
Planet Beruf	German	www.planet-beruf.de
Arbeitszimmer	German	www.arbeitszimmer.cc
Key2success	German	http://key2success.schulpsychologie.at
Studienwahl	German	www.studienwahl.at
Beruflexikon	German	www.beruflexikon.at
AMS Berufsinformationssystem	German	www.ams.at/bis
Breufskompass	German	www.berufskompass.at/jugendkompass
Les métiers	French	www.lesmetiers.net
Onisep	French	www.onisep.fr
Orientation	French	www.orientation.fr
Orientation pour tous	French	www.orientation-pour-tous.fr
Cité orientée	French	http://education.francetv.fr/webdocumentaire/cite-orientee-des-metiers-qui-nous-ressemblent-a30020
Mon orientation en ligne	French	www.monorientationenligne.fr
Info absolvent	Czech	www.infoabsolvent.cz
Comdi	Czech	www.comdi.cz
Guide to the World of Occupations	Czech/English	www.occupationsguide.cz
Uddannelses Guiden	Danish	www.ug.dk
Grib Verden	Danish	www.gribverden.dk
Soul	Italian	www.jobsou.it
Orientea online	Italian	http://orientaonline.isfo.it
Svetovanje	Slovene	http://apl.ess.gov.si/eSvetovanje
Kam in kako	Slovene	www.ess.gov.si/ncips/cips/kam_in_kako

More information on tools and methods used in career guidance and counselling:
www.npk.hu/public/tanacsadoknak/konferencia_2011/National_Survey.pdf

National Office of Vocational Education and

Training and Adult Learning

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Guidance system in Hungary



EUROGUIDANCE HUNGARY

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Erasmus+

euro | guidance



NEMZETI SZAKKÉPZÉSI
ÉS FELNŐTTKÉPZÉSI HIVATAL

Introduction

Euroguidance Hungary started operating in Szeged in 2000 within the framework of the Leonardo da Vinci Programme of the European Commission. Presently it operates as a unit of the National Office of Vocational Education and Training and Adult Learning. During the period of 2014-2020 the European Union background is provided by the ERASMUS+ programme. The main objectives of the centre are to support vocational guidance, lifelong learning and international mobility and to promote Hungarian and international counselling projects as well as language learning and employability.

On our website, www.euroguidance.hu you can find lots of information on European education opportunities, higher education institutions as well as on vocational trainings. Visitors can also gain information on the conditions of entering the tertiary education and on the mutual recognition of qualifications.

Guidance in Hungary

In Hungary guidance activities and development are overseen by both the Ministry for the National Economy and the Ministry of Human Capacities. At the end of 2014 the Hungarian Government has decided to restructure the labour market system, which also involved that the tasks and responsibilities of the National Labour Office were regrouped under the National Ministry for Economy and the newly established National Office of Vocational Education and Training and Adult Learning (NOVETAL). As of 1 January 2015 NOVETAL is responsible for the coordination of lifelong-guidance activities.

Since establishing the European Lifelong Guidance Policy Network (ELGPN) at EU level, and with the start of the SROP 2.2.2. programme (*Developing a Lifelong Guidance System in Hungary*), national developments have been given a new impetus. The programme lays special emphasis on developing tools and services used in guidance and career counselling interventions as well as on the training of counsellors. The first phase of the programme was realised between 2008-2010, the second phase was implemented between 2012-2015.

In 2010 the National Guidance Portal (Nemzeti Pályaorientációs Portál <http://palyaorientacio.munka.hu>) was launched within the framework of the SROP 2.2.2. programme. The portal provides useful information about the world of education and labour and different jobs and professions. Age group specific career orientation questionnaires can be filled in to help career planning, various films and descriptions on professions are downloadable from the site and the different databases provide useful information about the world of education and labour.

The national journal of lifelong guidance and counselling (*Életpálya-tanácsadás*) has also been published within the SROP 2.2.2. programme. The journal provides useful information and good practices for guidance practitioners and guidance professionals: <https://palyaorientacio.munka.hu/szakemberek/folyoirat>

The Hungarian LLG Council (Nemzeti Pályaorientációs Tanács, NPT) was founded in January 2008, its members included the representatives of the relevant ministries and different organisations related to guidance and counselling. The most important role of the council was to harmonise national lifelong guidance policy decisions and developments with international and community priorities. More information about the results of the Hungarian LLG Council can be found at: <http://eletpalya.munka.hu/web/eletpalya-folyoirat/npt>. The Hungarian LLG Council ceased to function in

2012, its role was then assigned to the Guidance Committee (*Pályaorientációs Bizottság*) of the National Council of Vocational and Adult Education (*Nemzeti Szakképzési és Felnőttképzési Tanács*) which is responsible for the development of the vocational and adult education system. The main role of the Guidance Committee is to support guidance related decisions and developments within the field of labour and education and help harmonise national guidance policy measures and developments.

Guidance and counselling services in Hungary

Type of guidance service	Provided by	Clients/Target group	Responsibility and administrative control	More information
Career guidance and counselling services				
Employment counselling, career guidance and counselling, job search counselling, rehabilitation counselling, local (regional) employment counselling	County Government Office, Network of Employment Information Guidance Centres (FIT) occupational folders are available at local branch offices	All age groups	Prime Minister's Office (Miniszterelnökség)	www.kormanyhivatal.hu www.munka.hu
Career information	Career centres / career offices of higher education institutions	University/college students, students entering higher education	Ministry of Human Capacities (Emberi Erőforrások Minisztériuma)	Career offices of various universities and colleges, http://karrier.hook.hu (Round Table of Hungarian Career Offices), list of Hungarian higher education institutions: http://www.felvi.hu/for_foreigners List of student counsellors: www.feta.hu
Information on higher education, career counselling and career planning	Hungarian Higher Education Information Centre	Secondary school/ university/college students	EDUCATIO Társadalmi Szolgáltató Nonprofit Kft.	www.felvi.hu
e-guidance (Online study and labour market information, career orientation questionnaires)	National Guidance Portal (e-guidance portal)	All age groups	Ministry for National Economy (Nemzetgazdasági Minisztérium)	http://palyaorientacio.munka.hu
Career counselling / online counselling, methodological centre for counsellors	Higher Education Counselling Association (Felsőoktatási Tanácsadás Egyesület)	University and college students, young adults	Higher Education Counselling Association (Felsőoktatási Tanácsadás Egyesület)	www.feta.hu
Guidance, self-service information provision (primarily concerning studying abroad)	Euroguidance Hungary	High school/university/ college students, young adults	National Office of Vocational Education and Training and Adult Learning (Nemzeti Szakképzési és Felnőttképzési Hivatal)	www.euroguidance.hu

EU labour market guidance	European Employment Service - EURES	All age groups seeking employment in EU countries	Ministry for National Economy (Nemzetgazdasági Minisztérium)	http://ec.europa.eu/eures
Vocational guidance/ educational counselling	Pedagogical Professional Services, one centre in the capital and in each county	Students before making a career decision	Ministry of Human Capacities (Emberi Erőforrások Minisztériuma)	www.kormany.hu
Vocational guidance and counselling (focusing on skills shortage), coordination	Hungarian Chamber of Commerce and Industry, one chamber in the capital and in each county	Students before making a career decision, teachers, parents	Hungarian Chamber of Commerce and Industry (Magyar Kereskedelmi és Iparkamara)	www.mkik.hu
Career education				
Career orientation, guidance and counselling, career orientation training programmes	Türr István Training and Research Centre (Türr István Képző és Kutató Intézet)	Young adults, unemployed, disadvantaged groups, Roma people	Ministry of Human Capacities (Emberi Erőforrások Minisztériuma)	www.tkki.hu
Career guidance, counselling	Accredited Private Adult Training Companies	Adults enrolled in adult education programmes	Ministry for National Economy (Nemzetgazdasági Minisztérium), National Office of Vocational Education and Training and Adult Learning	www.ngm.gov.hu www.nive.hu
Individualised Career Counselling				
Career guidance/ counselling	Labour Departments of County Government Offices	Unemployed/ employed people, students studying in public education	Prime Minister's Office (Miniszterelnökség)	www.kormanyhivatal.hu www.munka.hu

Hungarian language films on jobs and professions are available at the following websites:
Euroguidance Hungary: www.npk.hu/video/index.php
National Guidance Portal: <https://palyaorientacio.munka.hu/kozepiskola/film>
New Generation Plus: http://ujnemzedek.hu/mi_a_palya

Counselling and guidance service providers:

For primary and secondary school students career guidance is a separate field of development according to the National Core Curriculum (The Hungarian Official Journal of 66/04.06.2012 www.magyarokozlony.hu). Without being a separate subject, career guidance is offered mainly under life management and practical skills.

The 2011 CCIV Act on Higher Education states that with their information and counselling services the higher education institutions should assist the students in career planning during and after their studies and maintain a career tracking system. The majority of higher education institutions offer such services in the form of career centres and bigger institutions run career management courses or trainings. The availability of career centres and the level of services provided are improving continually.

The core tasks of the labour departments of county government offices include not only employment and job-search counselling but also guidance, career and psychological counselling, as well as information provision on training opportunities. The services are available for both employees and job seekers. Further information on labour market services and related allowances is at: http://net.jogtar.hu/jr/gen/hjegy_doc.cgi?docid=A0000030.GM

Based on the German BIZ system, a network of *Employment Information Centres (Foglalkozási Információs Tanácsadó, FIT)* was established in 1994. The FIT centres offer direct access to various resources, such as films and information folders on occupations. Currently the FIT centres are within the county government offices.

Euroguidance Hungary (www.euroguidance.hu) started operating in 2000 as part of the European Commission's Euroguidance Network to support guidance and mobility. Currently it is operating under the National Office of Vocational Education and Training and Adult Learning and its main tasks include collecting and providing information on European mobility and training possibilities. Both the FIT centres and Euroguidance Hungary support self-service information.

The 2011/187 Act on Vocational Education stipulates that as of September 2013 the chambers of commerce are also involved in vocational guidance activities. The guidance related tasks of the chambers of commerce include the following: vocational guidance and orientation for primary school students focusing on occupational skills shortages, events related to vocational guidance and orientation, organising field visits to factories and companies.

Pedagogical professional services, as defined by the 15/2013 (II.26) Decree of the Ministry of Human Capacities, are also important actors in the guidance activities of primary school students. Guidance activities of the pedagogical professional services include testing the skills, learning abilities and the orientation of students and helping choose the appropriate educational institution.

The pedagogical professional services often cooperate with chambers of commerce and government offices at county level to support schools in vocational guidance and orientation.

Some training and local non-profit institutions provide guidance and counselling services as part of their training programmes. In addition several county cultural centres and family assistance offices offer career guidance services.

Target groups

The Hungarian guidance and counselling services are available for the following target groups:

- pupils in primary schools (choosing a career path and appropriate secondary school);
- students in upper secondary education (choosing a higher education or a vocational programme);
- parents of school children;
- career-starters;
- job-seekers;
- adults who need to be further/retrained (e.g. older or low-skilled workers);
- adults planning to participate in further vocational/professional training;
- adults in need of career-affirmation or career support;
- inactive adults planning to return to the world of work.

For the Roma and people with disabilities, several national or regional programmes offer specialised services, and the NGOs excel in providing counselling services for students with learning difficulties or mental health problems. Some NGOs offer counselling services for migrants (e.g. Artemisszóna Foundation).

Source: Cedefop/Refernet (2011) VET in Hungary: Country Report www.observatory.org.hu/wp-content/uploads/2012/03/CR_final_2011_HUN.pdf, p. 88-89.