

CEDEFOP - European Centre for the Development of Vocational Training
www.cedefop.europa.eu/EN/

Cedefop, the European Centre for the Development of Vocational Training, established in 1975, is a European agency that helps promote and develop vocational education and training in the European Union. It is the EU's reference centre for vocational education and training. Cedefop was one of the first specialised and decentralised agencies set up to provide scientific and technical know-how in specific fields and promote exchanges of ideas between different European partners. Cedefop works to promote a European area of lifelong learning throughout an enlarged EU. It does this by providing information on and analyses of vocational education and training systems, policies, research and practice.

ReferNet

<http://refernet.hu>

ReferNet is a network created by Cedefop in 2002 to provide information on national vocational education and training (VET) systems and policies in Member States, Iceland and Norway. This information is displayed in Cedefop databases and is used for comparative studies. At country level it gives valuable insights into national VET systems. The network builds upon national consortia in each partner country. Every consortium is led by a coordinating institution and consists of key organisations involved in VET activities, including social partners.

The Observatory for Educational Development

www.observatory.org.hu/en/?page_id=2

In Hungary the Observatory for Educational Development coordinates Refernet related affairs. The Observatory for Educational Development conducts information collection and analysis, development and networking activities aiming at contributing to the development of vocational education and training.

Useful links and documents related to guidance and counselling:

ELGPN database of LLG related initiatives and practices:

www.elgpn.eu/elgpndb

Project database of the Euroguidance network:

www.euroguidance.net/?page_id=3159

Overview of European guidance systems on the Euroguidance website:

www.euroguidance.net/?page_id=576

Eurypedia, European education systems:

www.webgate.ec.europa.eu/fpfis/mwikis/eurydice/index.php/Main_Page

CEDEFOP project database:

www.cedefop.europa.eu/EN/about-cedefop/projects.aspx

CEDEFOP publications on guidance and counselling:

www.cedefop.europa.eu/EN/publications.aspx

Leonardo da Vinci programme projects and results:

www.adam-europe.eu

Information database of the Lifelong Learning Programme:

www.kslll.net

EVE database of the European Commission (Culture, Youth, Lifelong Learning):

www.ec.europa.eu/dgs/education_culture/eve/

Crossborder Cooperation of the Euroguidance Centres, conference materials:

www.npk.hu/public/tanacsadoknak/konferenciak/

Methods' Database for Vocational Orientation (Naviguide):

www.naviguide.net

European Dictionary of Skills and Competencies:

www.disco-tools.org

More information on guidance and counselling in Europe:

www.npk.hu/public/tanacsadoknak/

Guidance portals in Europe (databases, questionnaires, descriptions and films of professions):

Name of the portal	Language	Link
O*Net Online	English	www.onetonline.org
Career One Stop	English	www.careeronestop.org
National Careers Service	English	https://nationalcareersservice.direct.gov.uk
Career Guidance	English	www.careers-portal.co.uk
Careers Portal	English	www.careersportal.ie
Careers NZ	English	www.careers.govt.nz
Abi Powertest	German	www.powertest.abi.de
Berufenet	German	http://berufenet.arbeitsagentur.de/berufe/
Kursnet	German	http://kursnet-finden.arbeitsagentur.de/kurs/
Planet Beruf	German	www.planet-beruf.de
Arbeitszimmer	German	www.arbeitszimmer.cc
Key2success	German	http://key2success.schulpsychologie.at/
Studienwahl	German	www.studienwahl.at
Beruflexikon	German	www.beruflexikon.at
AMS Berufsinformationssystem	German	www.ams.at/bis
Berufskompass	German	www.berufskompass.at/jugendkompass/
Les métiers	French	www.lesmetiers.net
Onisep	French	www.onisep.fr
Orientation	French	www.orientation.fr
Orientation pour tous	French	www.orientation-pour-tous.fr
Cité orientée	French	http://education.francetv.fr/webdocumentaire/cite-orientee-des-metiers-qui-nous-ressemblent-030020
Mon orientation en ligne	French	www.monorientationenligne.fr
Info absolvent	Czech	www.infoabsolvent.cz
Comdi	Czech	www.comdi.cz
Guide to the World of Occupations	Czech/English	www.occupationsguide.cz
Uddannelses Guiden	Danish	www.ug.dk
Grib Verden	Danish	www.gribverden.dk
Soul	Italian	www.jobsou.it
Oriente online	Italian	http://orientaonline.isfo.it/
Stredná škola	Slovak	www.strednaskola.sk
Svetovanje	Slovene	http://apl.ess.gov.si/eSvetovanje
Kam in kako	Slovene	www.ess.gov.si/ncips/cips/kam_in_kako

More information on tools and methods used in career guidance and counselling:
www.npk.hu/public/tanacsadoknak/konferencia_2011/National_Survey.pdf

If you have further questions, please contact us:

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Guidance system in Hungary

**EUROGUIDANCE
HUNGARY**

National Labour Office Euroguidance Hungary

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Introduction

Euroguidance Hungary started operating in Szeged in 2000 in the framework of the Leonardo da Vinci Programme of the European Commission. Presently it operates as a unit of the National Employment Service and the National Labour Office. During the period of 2007-2013 the European Union background is provided by the Lifelong Learning Programme. The main objectives of the centre are to support vocational guidance, lifelong learning and international mobility, promote Hungarian and international counselling projects as well as language learning and employability.

On our website, www.npk.hu and www.euroguidance.hu you can find lots of information on European education opportunities, higher education institutions as well as on vocational trainings. Visitors can also gain information on the conditions of entering the tertiary education and on the mutual recognition of qualifications.

Guidance in Hungary

In Hungary guidance activities and development are overseen by both the Ministry for the National Economy and the Ministry of National Resources. Since establishing the European Lifelong Guidance Policy Network (ELGPN) at EU level, and with the start of the SROP 2.2.2. programme (Developing a Lifelong Guidance System in Hungary), national developments have been given a new impetus. The programme lays special emphasis on developing tools and services used in guidance and career counselling interventions as well as on the training of counsellors. The first phase of the programme was realised between 2008-2010, currently the second phase is being implemented between 2012-2015. More information in Hungarian:

www.eletpalya.munka.hu

In 2010 the National Guidance Portal (Nemzeti Pályaorientációs Portál) was started within the framework of the SROP 2.2.2. programme. The portal provides useful information about the world of education and labour and different jobs and professions. Career orientation questionnaires can be filled in to help career planning. The national journal of lifelong guidance and counselling (*Életpálya-tanácsadás*) provides useful information and good practices for guidance practitioners and guidance professionals: <http://eletpalya.munka.hu/eletpalya-tanacsadas-folyoirat>

The Hungarian LLG Council (Nemzeti Pályaorientációs Tanács, NPT) was founded in January 2008, its members include the representatives of the relevant ministries and different organisations related to guidance and counselling. The most important role of the council was to harmonise national lifelong guidance policy decisions and developments with international and community priorities. More information about the results of the Hungarian LLG Council can be found at: <http://eletpalya.munka.hu/web/eletpalya-folyoirat/npt>. The Hungarian LLG Council ceased to function in 2012, its role then was assigned to the Guidance Committee (Pályaorientációs Bizottság) of the National Council of Vocational and Adult Education (Nemzeti Szakképzési és Felnőttképzési Tanács) which is responsible for the development of the vocational and adult education system. The main role of the Guidance Committee is to support guidance related decisions and developments within the field of labour and education and help harmonise national guidance policy measures and developments. More at <http://eletpalya.munka.hu/nszf-palyaorientacios-bizottsag>

Guidance and counselling services in Hungary

Type of guidance service	Provided by	Clients/Target group	Responsibility and administrative control	More information
Career guidance and counselling services				
Employment counselling, career guidance and counselling, job search counselling, rehabilitation counselling, local (regional) employment counselling	National Labour Office /National Employment Service, Network of Employment Information Guidance Centres (FIT), 20 centres in the country, occupational folders are available at local branch offices	All age groups	Ministry for National Economy (Nemzetgazdasági Minisztérium)	www.munka.hu
Career information	Career centres / career offices of higher education institutions	University/college students, students entering higher education	Ministry of National Resources (Nemzeti Erőforrás Minisztérium)	Career offices of various universities and colleges, http://karrier.hook.hu (Round Table of Hungarian Career Offices), list of Hungarian higher education institutions: http://www.felvi.hu/for_foreigners List of student counsellors: www.feta.hu
Information on higher education, career counselling and career planning	Hungarian Higher Education Information Centre	Secondary school/ university/college students	EDUCATIO Társadalmi Szolgáltató Nonprofit Kft.	www.felvi.hu
e-guidance (Online study and labour market information, career orientation questionnaires)	National Guidance Portal (e-guidance portal)	All age groups	National Labour Office (Nemzeti Munkaügyi Hivatal)	http://eletpalya.munka.hu/
Career counselling / online counselling, methodological centre for counsellors	Higher Education Counselling Association (Felsőoktatási Tanácsadás Egyesület)	University and college students, young adults	Higher Education Counselling Association (Felsőoktatási Tanácsadás Egyesület)	www.feta.hu
Guidance, self-service information provision (primarily concerning studying abroad)	National Labour Office/ Euroguidance Hungary	High school/university/ college students, young adults	National Labour Office (Nemzeti Munkaügyi Hivatal)	www.euroguidance.hu
EU labour market guidance	European Employment Service - EURES	All age groups seeking employment in EU countries	National Labour Office (Nemzeti Munkaügyi Hivatal)	http://ec.europa.eu/eures/
Career education				
Career orientation, guidance and counselling, career orientation training programmes	Túrr István Training and Research Centre (Túrr István Képző és Kutató Intézet)	Young adults, unemployed, disadvantaged groups, Roma people	Ministry of National Resources (Nemzeti Erőforrás Minisztérium)	www.ttki.hu

Career guidance, counselling	Accredited Private Adult Training Companies	Adults enrolled in LLL projects	Ministry for National Economy (Nemzetgazdasági Minisztérium), National Labour Office/ Directorate of Vocational and Adult Education (Nemzeti Munkaügyi Hivatal Szakképzési és Felnőttképzési Igazgatóság)	www.ngm.gov.hu www.munka.hu
Individualised Career Counselling				
Career guidance/ counselling	Labour Centres	Unemployed/ employed people, students studying in public education	National Labour Office (Nemzeti Munkaügyi Hivatal)	www.munka.hu

Counselling and guidance service providers:

For *primary and secondary school* students career guidance is a separate field of development according to the National Core Curriculum (The Hungarian Official Journal of 66/04.06.2012). Without being a separate subject, career guidance is offered mainly under life management and practical skills.

Introduced with World Bank support, vocational orientation has been part of the secondary vocational school's curriculum since the 1990s. Vocational orientation is also part of the trade school's curriculum, career education has been an obligatory subject in grade 9 since 2006. More information on the new VET legislation and the content of vocational orientation (85. §) is available at:

www.magyarokozlony.hu/pdf/11406

The Higher Education Act 2006 makes it obligatory for the higher education institutions to provide academic and career counselling for their students and conduct follow-up studies (Act LXXXIX of 2005 on Higher Education). The majority of higher education institutions offer such services in the form of career centres. Their availability and the level of services provided are improving continually.

The core tasks of the capital and county labour centres and their branch offices include not only employment and job-search counselling but also guidance, career and psychological counselling, as well as information provision on training opportunities. The services are available for both employees and job seekers. Further information on labour market services and related allowances:

http://net.jogtar.hu/jr/gen/hjegy_doc.cgi?docid=A0000030.GM.

Based on the German BIZ system, a network of *Employment Information Centres* (Foglalkozási Információs Tanácsadó, FIT) was established in 1994. The FIT centres offer direct access to various resources, such as films and information folders on occupations.

Euroguidance Hungary Központ (www.euroguidance.hu), started operating in 2000 as part of the European Commission's Euroguidance Network to support guidance and mobility. Currently it is operating under the National Labour Office and its main tasks include collecting and providing information on European mobility and training possibilities. Both the FIT centres and Euroguidance Hungary support self-service information.

Some *training and local non-profit institutions* provide guidance and counselling services as part of their training programmes. In addition several *county cultural centres and family assistance offices* offer career guidance services.

Source: Cedefop/Refernet (2011) Hungary: VET in Europe country report - 2011

www.observatory.org.hu/wp-content/uploads/2012/03/CR_final_2011_HUN.pdf, p. 88-89.

Cedefop/Refernet (2012) Hungary: VET in Europe country report - 2012 országjelentés www.observatory.org.hu/wp-content/uploads/2013/04/CR_2012_hun_final.pdf, p. 56-59.

Target groups

The Hungarian guidance and counselling services are available for the following target groups:

- pupils in primary schools (choosing a career path and appropriate secondary school);
- students in upper secondary education (choosing a higher education or a vocational programme);
- parents of school children;
- career-starters;
- job-seekers;
- adults who need to be further/retrained (e.g. older or low-skilled workers);
- adults planning to participate in further vocational/professional training;
- adults in need of career-affirmation or career support;
- inactive adults planning to return to the world of work.

For the Roma and people with disabilities, several national or regional programmes offer specialised services and the NGOs excel in providing counselling services for students with learning difficulties or mental health problems. Since in Hungary the number of migrants is not significant, there are no institutionalised services for them, only a few NGOs offer counselling services for the migrants (e.g. Artemiszio Foundation). The National Public Employment Foundation (Országos Foglalkoztatási Közalapítvány, OFA) run a programme in 2009 to train 300-400 rehabilitation mentors, who are currently employed by the National Employment Service and private service providers.

Source: Cedefop/Refernet (2011) VET in Hungary: Country Report www.observatory.org.hu/wp-content/uploads/2012/03/CR_final_2011_HUN.pdf, p. 88-89.

Guidance in Europe

ELGPN - European Lifelong Guidance Policy Network

<http://ktl.jyu.fi/ktl/elgpn>

The European Lifelong Guidance Policy Network aims to assist the European Union Member States and the Commission in moving European cooperation on lifelong guidance forward in both the education and the employment sectors. The purpose is to promote cooperation at Member State level on lifelong guidance and to propose appropriate structures and support mechanisms in implementing the priorities identified in the Resolutions on Lifelong Guidance (2004, 2008). The ELGPN was established by the Member States and the Commission is supporting the activities of the network in 2007-2013 under the Lifelong Learning Programme. The ELGPN database includes lifelong guidance related policy initiatives and practices from the ELGPN member countries. <http://elgpn.eu/elgpn>